**Selection Model Overview**

The most influential factor in a student’s learning is their teacher. Proven by numerous studies, this assertion drives the district’s goal of putting an effective teacher in every classroom. Through the teacher selection model, all candidates are evaluated based on competencies predictive of teacher effectiveness listed below. These competencies were determined based on research and guidance from other large urban school districts. However, they are not required for every ACE district; the determination should be made by each individual