**Needs and Readiness Assessment**

To determine district readiness to implement ACE, answer the following questions will help the district determine its readiness to implement the ACE initiative.

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| **Question** | | **Yes** | **No** | **Recommendation** |
| **Readiness** | Are there 10,000 students or more in the district? |  |  | It is recommended that a district have at a minimum 10 elementary and middle schools to implement the ACE initiative. |
| Are there at least 500 teachers in the district? |  |  | It is recommended that a district have at a minimum of 500 teachers in the district to implement the ACE initiative. |
| Is the district able to provide earned autonomy to ACE campus leaders? |  |  | When implementing ACE it is helpful and important to consider giving flexibility to schools. |
| **Need** | Did any campus receive a “D” or “F” on the state accountability system for multiple years? |  |  | Any campus with multi-year ratings of “D” or below are candidates for an ACE campus. |
| Do campuses have significant opportunity gaps between student subpopulations? |  |  | Any campus with significant opportunity gaps is a candidate for the initiative. |
| Are there students in the district that are receiving a categorically different standard of education because of the location of their school, their demographic, or income level? |  |  | If yes, an equity focused initiative on teacher effectiveness, such as ACE, is recommended. |