

② Template: Value & Readiness framework

DEFINE THE CHANGE

Answer the following questions “yes” or “no”, considering only the individual change program in isolation

Questions	Yes	No
Is the change program aligned with your district’s mission and vision?		
Will your change program positively impact the district’s mission and vision?		
Can your district find the funding to implement this change program?		
Can your district deploy the right leaders and make the time to implement this change program effectively?		
Can your district successfully implement the change program?		
Does the positive impact generated by the change program outweigh investments in money, time and effort required?		



If your district answers “yes” to all questions, proceed to step three;
If your district answers “no” to any question, reconsider whether you want to implement the change program