

**Template:** Prioritize the new change compared to all other changes underway to

③ determine whether the change program should be pursued

## DEFINE THE CHANGE

### How to use this 2x2 matrix

- Remember, **people can only change 2-3 things at a time**
- Strategically prioritizing the number of competing change programs districts need to allocate resources for – and engage stakeholders on– will **decrease likelihood of employee and organizational change fatigue**

### List of all district change programs

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