Template: Results Delivery Team creates a list of potential skill gaps for ① stakeholder groups experiencing the most change

BUILD CRITICAL CAPABILITIES

Stakeholder group	Change requires this group to…	What is the associated skill gap or behavior gap, if any?
Strategic Educator Evaluation example: teachers who don't currently communicate frequently with parents of students, who are soon going to take family experience surveys	*Touch base with families regularly to ensure two-way dialogue about behavioral and academic progress*	*Potentially both.* *Skill gap for those who are less experienced with parent communications – opportunity for best practice sharing for efficient and effective family communication practices* *Behavior gap for those who know how to but don't prioritize family communications – opportunity for sponsors to reinforce behavior of consistently sharing progress and soliciting parental feedback*