

Template: Results Delivery Team develops a plan to continue building out high- ② priority capabilities and employee skills

BUILD CRITICAL CAPABILITIES

Stakeholder group	Change requires this group to...	What is the associated skill gap or behavior gap, if any?	Development plan: coaching, reinforce behaviors, and/or training?
<i>Strategic Educator Evaluation example: teachers who don't currently communicate frequently with parents of students, who are soon going to take family experience surveys</i>	<i>Touch base with families regularly to ensure two-way dialogue about behavioral and academic progress</i>	<i>Potentially both.</i> <i>Skill gap for those who are less experienced with parent communications – opportunity for best practice sharing for efficient and effective family communication practices</i> <i>Behavior gap for those who know how to but don't prioritize family communications – opportunity for sponsors to reinforce behavior of consistently sharing progress and soliciting parental feedback</i>	<i>Opt-in campus-led training session led by two campus teacher leaders in family engagement followed by coaching and feedback from department chair</i>