**ACE Principal Question List**

1. Please provide an overview of your professional experiences that you feel have prepared you for success in this role?
2. What motivates you to desire an ACE school?  There will be many new challenges at ACE schools.  What are some you anticipate? What processes do you use to solve challenges and problems?
3. Think about a time when you thought you implemented a viable solution, but it failed to fully address the problem at hand. What happened? What did you do to address issue? What did you learn from the situation?
4. Engaging parents as meaningful partners in the learning of their child is critical to a high achieving school.  How would you effectively engage parents in this important work?
5. Describe a strong successful student culture.  What specific actions steps will you take to create and maintain this culture?
6. How would you handle a student who consistently disrupts the learning environment of others and is a threat to his own learning?   What steps or resources would you utilize to support the student and staff?
7. Tell me about a time when you a led a group of people to meet an instructional team goal. Describe in detail the action and results. What was one thing that you would have changed about your approach?
8. Think of a time when you have received pushback on an idea or initiative from a strong, successful, and well-respected teacher or staff member within your organization. How did you respond and what was the outcome?
9. How will you get 100% buy-in from highly successful teachers who may have to change their instructional practice?
10. You and your leadership team will be onboarding your entire staff. How will you use the varying degrees of experience to build a unified school culture and climate where ALL means ALL?
11. Describe your theory of action around data. Give some examples of success with data practices.  Give an example of a decision you made based on data as principal and the outcome.
12. How will you develop a culture of feedback in your building?
13. What process do you use to hire teaching staff and the instructional leadership team?