|  |  |
| --- | --- |
| C:\Documents and Settings\Acallawa\Desktop\RISD Logo.jpg | Richardson Independent School District  **Summary Rating Sheet**  **ACE Principal** |

***Facilitator: Please enter scores for each committee member for each question asked. The scores should be added to obtain a Sub-Total score for each question. Sub-Total Scores should be reported under “Sub-Total Score”. The Sub-Total Score should then be divided by the number of screeners to receive the Average Score. The Average Score should be totaled and then divided by the number of questions to obtain the Final Average Score.***

**Candidate: Date:**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Question** | **Knowledge, Skill, Ability, or Other Characteristic (KSAO)** | **Screener 1 Score** | **Screener 2 Score** | **Screener 3 Score** | **Screener 4 Score** | **Screener 5 Score** | **Screener 6 Score** | **Screener 7 Score** | **Screener 8 Score** | **Screener 9 Score** | **Sub-Total Score** | **Average Score** |
| 1 | Overview - Other |  |  |  |  |  |  |  |  |  |  |  |
| 2 | Mindset |  |  |  |  |  |  |  |  |  |  |  |
| 3 | Mindset |  |  |  |  |  |  |  |  |  |  |  |
| 4 | Building Trust and Relationships |  |  |  |  |  |  |  |  |  |  |  |
| 5 | Student Culture |  |  |  |  |  |  |  |  |  |  |  |
| 6 | Student Culture |  |  |  |  |  |  |  |  |  |  |  |
| 7 | Leadership |  |  |  |  |  |  |  |  |  |  |  |
| 8 | Leadership |  |  |  |  |  |  |  |  |  |  |  |
| 9 | Leadership |  |  |  |  |  |  |  |  |  |  |  |
| 10 | Leadership |  |  |  |  |  |  |  |  |  |  |  |
| 11 | Outcomes and Strategic Thinking |  |  |  |  |  |  |  |  |  |  |  |
| 12 | Feedback |  |  |  |  |  |  |  |  |  |  |  |
| 13 | Human Resources |  |  |  |  |  |  |  |  |  |  |  |

Average Score Total:

Average Score Total ÷ number of questions scored = Final Average Score:

|  |  |
| --- | --- |
| 5 | Much more than acceptable; response demonstrates a depth of knowledge and organization of presentation |
| 4 | More than acceptable; response generally exceeds criteria relative to quality and quantity of information required |
| 3 | Acceptable; response meets criteria relative to quality and quantity of information required |
| 2 | Less than Acceptable; response generally does not meet criteria relative to quality and quantity of information required |
| 1 | Much less than Acceptable; response is significantly below criteria required for quality and quantity of information required |

**As a member of this committee, I agree to maintain the confidentiality of this applicant’s performance and the committee’s process. My signature confirms participation in the selection process.**

|  |  |  |
| --- | --- | --- |
|  |  |  |
| *Facilitator: Printed Name* |  | *Signature* |
| *Screener 1: Printed Name* |  | *Signature* |
| *Screener 2: Printed Name* |  | *Signature* |
| *Screener 3: Printed Name* |  | *Signature* |
| *Screener 4: Printed Name* |  | *Signature* |
| *Screener 5: Printed Name* |  | *Signature* |
| *Screener 6: Printed Name* |  | *Signature* |
| *Screener 7: Printed Name* |  | *Signature* |
| *Screener 8: Printed Name* |  | *Signature* |
| *Screener 9: Printed Name* |  | *Signature* |

Additional Comments: